



**The Washington, DC office of the Friedrich-Ebert-Stiftung (FES)
is seeking a full-time Program Officer for Foreign and Security Policies**

Anticipated Start Date: January 4, 2027

The Friedrich Ebert Foundation Washington, DC office organizes socio-political programs and events in the form of bilateral meetings, workshops, conferences, discussion groups, and delegation visits with international participants throughout the US. Events and programs serve to foster the economic, political, and social relations between the USA, Europe, and the Federal Republic of Germany. The promotion of social democratic values and ideas as well as the deepening and expansion of the transatlantic partnership stand at the center of this work. Specific policy areas include democracy and pluralism, social-economic and labor affairs, and foreign and security policy.

The FES is Germany's oldest political foundation and is committed to the advancement of public policy issues in the spirit of the basic values of social democracy through education, research, and international cooperation. The foundation, headquartered in Bonn and Berlin, was founded in 1925. Important working areas of the FES include political education and international cooperation. The FES manages adult education centers and regional offices in Germany and maintains branch offices in over 90 countries.

Role Overview: The Program Officer for Foreign and Security Policies is a paid, full-time permanent position to conceptualize and implement international dialogue programs (including political panel discussions, seminars, and conferences on current foreign and security topics) relevant to the transatlantic partnership between members of Congress, the German *Bundestag*, the U.S. and German governments and think tanks. The right candidate has a deep understanding of German, European, U.S. and transatlantic politics, as well as international policy issues. The applicant enjoys critical thinking, research, and writing/editing articles on American politics. A key element of this position is the ability to build and maintain networks of political partners. The applicant needs to be able to execute, supervise, and support logistical, operational, communication, and substantive details for individual programs and projects. Must be able and willing to travel; regular work hours are 40 hours/week, though evenings, weekends, and longer hours, in particular during program weeks, will be required. The ideal candidate will be highly organized, responsible, proactive, professional, creative, and able to multitask; a quick and eager learner with extremely high professional standards. Professional proficiency in German is **required**, as the role requires regular communication in German with headquarters, partners, and *Bundestag* members. Applicants who are not U.S. citizens **must** have a valid work permit. A sponsorship by FES is not possible.

Education and Work Experience: B.A. or similar degree required, M.A. preferred, ideally in the field of international relations (or related). Minimum of two years **full-time** professional experience, ideally in a program role or a field related to foreign and security policy.

Compensation: Competitive starting salary (\$68,000 - \$74,000), group health insurance with no waiting period, paid vacation and sick leave, long-term disability insurance, employer-sponsored SEP-IRA retirement benefits, and parental and family medical leave. Certain benefits are subject to eligibility requirements.

Application Deadline: Please e-mail your resume and cover letter with the subject line "FES Program Officer for Foreign and Security Policies" until October 30th 2026 to: info-dc@fes.de.